

Proposed changes to the Constitutional Bylaws

<u>Current</u>	<u>Proposed</u>
Authority	
Congregation is the final authority	Congregation is the final authority
Executive Board gives final recommendations to Congregation and leads the Church Vision	Leadership Team gives final recommendations to the Congregation and leads the Church Vision
Missions and Worship/Music are commissions who report to Deacons and Executive board	Missions and Worship/Music are Ministry Teams who direct a budget and report to Leadership Team
Covenant Women are independent, and have no board authority	Covenant Women are a Ministry Team and the chair serves on Church Council
Size	
Three (3) Boards + three (3) Commissions + an Executive Board + Covenant Women = 8	Eight Ministry Teams + Leadership Team = 9
22 People elected + 20 appointed = 42	14 people elected + 28 appointed = 42
Executive Board has 7 voting members	Leadership Team has 6 voting members
Election	
Chairs of Boards are elected by boards	Chairs of Ministry Teams are elected by Congregation
Chair/ Vice Chair/ Treasurer elected to Exec Board by Cong./others appointed by boards	All Leadership Team members are elected by the Congregation
All board members are elected by congregation	The Nomination Committee recommends Ministry Team Members to the Leadership Team for approval.
22 People elected + 20 appointed = 42	14 people elected + 28 appointed = 42
Only Members can serve on a board	Regular attenders can also serve on a Ministry Team with at least 3 Members
Tasks	
Vice Chair takes minutes	Recorder appointed to take minutes
Deacons approve new members	Church Council approves new members
Deacons help in Congregational Care	Congregational Care team helps in Congregational Care
Boards handle larger areas of ministry	Ministry Teams handle narrowed focus on areas of ministry
Position Terms	
Board members can serve 2 3-year terms	Ministry Team members serve 3 2-year terms. Leadership Team Chairs can serve 2 3-year terms. Ministry Team members can serve 6 consecutive years.

